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Dear Friends,

This year, Friends of Youth celebrates sixty years of service to youth and families in our community. In 1950, Iva Matson, a Seattle resident who saw a need for foster homes for at-risk or “pre-delinquent” boys, rallied her community to create an environment where all youth have the opportunity to succeed. Since then, Friends of Youth has grown to become a leader in developing, providing and advocating for services that enable children, youth and families in challenging circumstances to thrive. In fiscal year 2010, Friends of Youth positively impacted over 12,000 youth and families, operating facilities and providing services at twenty sites in thirteen cities across the Puget Sound region.

Today we carry Iva Matson’s vision of the future with us. While we have expanded impressively since our humble beginning, our founding principles have endured: an unwavering dedication to providing quality services; the flexibility to meet new and emerging needs; and most importantly, a commitment to securing the futures of the most vulnerable members of our communities.

Today we are organized around our core competencies in four program areas. Residential Services provides therapeutic residential treatment services, including foster care, to youth under age 18. Homeless Youth Services provides outreach, overnight shelter, case management, employment and transitional and permanent supportive housing for homeless youth and young adults. Youth and Family Services offers a full range of counseling services, including substance abuse assessments and treatment, mental health counseling, and school-based prevention and parenting programs in the Issaquah, Snoqualmie and Riverview school districts. Healthy Start provides home visiting parent education services to support young, first-time parents under age 22.

In 2010 we had the opportunity to help over 12,000 young people, each one unique and valuable, with so much potential to offer our community. We celebrate their hard work and desire for a better future. They have taken the necessary steps on a path towards a happy, healthy and independent life. Your support of our mission affords them this opportunity, and we thank you from the bottom of our hearts. The gifts of your time, treasures and talents give us the capacity to achieve the vision we share for Friends of Youth.

Joan Campbell
CEO

William Savoy
Chair, Board of Directors

Friends of Youth positively impacted over 12,000 youth and families, operating facilities and providing services at twenty sites in thirteen cities across the Puget Sound region

DEMOGRAPHICS

<table>
<thead>
<tr>
<th>Clients Served by Program</th>
<th>Success Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Treatment</td>
<td>86</td>
</tr>
<tr>
<td>Foster Care</td>
<td>27</td>
</tr>
<tr>
<td>Griffin Home</td>
<td>59</td>
</tr>
<tr>
<td>Homeless Youth Services</td>
<td>1,978</td>
</tr>
<tr>
<td>Youth Haven Emergency Shelter</td>
<td>67</td>
</tr>
<tr>
<td>Outreach</td>
<td>1,006</td>
</tr>
<tr>
<td>The Landing</td>
<td>240</td>
</tr>
<tr>
<td>Permanent Supportive Housing</td>
<td>40</td>
</tr>
<tr>
<td>New Ground Transitional Living</td>
<td>214</td>
</tr>
<tr>
<td>Youth &amp; Family Services</td>
<td>4,410</td>
</tr>
<tr>
<td>Counseling</td>
<td>1,758</td>
</tr>
<tr>
<td>Prevention</td>
<td>983</td>
</tr>
<tr>
<td>Chemical Dependency and SafeNet</td>
<td>1,669</td>
</tr>
<tr>
<td>Healthy Start</td>
<td>972</td>
</tr>
<tr>
<td>Healthy Start*</td>
<td>972</td>
</tr>
<tr>
<td>Youth &amp; Workforce Development</td>
<td>5,889</td>
</tr>
<tr>
<td>Neighborhood Schoolhouse</td>
<td>265</td>
</tr>
<tr>
<td>Kirkland Teen Union Building (KTU)</td>
<td>5,551</td>
</tr>
<tr>
<td>Workforce Development</td>
<td>83</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>12,333</strong></td>
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</tbody>
</table>

*Healthy Start is a collaboration of the following agencies: Friends of Youth, Center for Human Services, Northshore Youth and Family Services, Renton Area Youth and Family Services, and Youth Eastside Services.
<table>
<thead>
<tr>
<th>2009–2010 DONORS</th>
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| **National Charity League**  
| **Girl Scouts of Western Washington**  
| **Girl Scout Troop #42353**  
| **GenCare Lifestyle**  
| **Toni Gagner**  
| **Research**  
| **Fred Hutchinson Cancer Research Center**  
| **Frank Love Elementary**  
| **Fox Sports Grill**  
| **First Tech Credit Union**  
| **First Sound Bank**  
| **Zoe Finkelstein**  
| **Mary and Gary Finkelstein**  
| **Extra Mile Marketing**  
| **Extra Mile Marketing, Inc**  
| **Penguine Enterprise**  
| **Mary and Gary Finkelstein**  |

**Thank You**

Friends of Youth is grateful to the many individuals, foundations and corporations whose gifts help change the lives of youth we serve. We have taken great care to accurately list all of our donors. We sincerely apologize for any misspellings or omissions and would appreciate the opportunity to correct our records; please email our Development Team at info@friendsofyouth.org with any updates.
### Vision
Friends of Youth envisions all youth having every opportunity to succeed.

### Mission
Friends of Youth delivers a broad range of services to youth and their families to improve their emotional stability and self-sufficiency.

### Our Core Values

**Youth First**
We consider the impact on youth in every decision we make, while utilizing the inherent strengths of the individuals and communities we serve.

**Cultural Competence**
Friends of Youth is committed to an inclusive movement toward empowerment and social justice by demonstrating respect of differences, advocating for social change and providing access to culturally relevant services to meet the needs of all youth and families.

**Collaboration**
We collaborate when it will lead to improved outcomes for the individuals and families we serve.

**Relationships**
Constructive relationships are essential to a fulfilled life. We seek a constructive relationship with the youth and families we serve and promote this in their lives.

**Quality**
We strive to achieve the highest degree of quality in our services—one that is internally and externally validated and provided in a context of safety and confidentiality.

**Accountability**
We ensure fiscal and program accountability and exhibit the highest professional and ethical standards to all internal and external stakeholders.

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**Revenue**
- Federal, State, Local Fees & Grants: $7,026,256 (83%)
- Contributions & Special Events: $825,441 (10%)
- United Way: $467,710 (6%)
- Fees for Services: $174,125 (2%)
- Investment Income/Other: $4,473 (0%)
- **Total Support & Revenue:** $8,502,005 (100%)

**Expenditures**
- Residential Treatment: $3,017,725 (35%)
- Homeless Youth Services: $1,849,397 (22%)
- Youth & Family Services: $1,055,392 (12%)
- Healthy Start: $727,303 (9%)
- Youth Development: $419,906 (5%)
- Management & General: $419,906 (5%)
- Fundraising: $425,669 (5%)
- **Total Expenses:** $8,509,327 (100%)

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**2009 - 2010 Board of Directors**
- Rick Antezana, Dynamic Language Center - Vice President
- Jeff Barager, David & Associates - Consultant, Director of Accounts Operations
- Brett Bibby, All Star Directories - Sales Manager, Major Accounts
- Aaron Bigby, Northcraft, Bigby & Biggs - Partner
- Ellen Bayer, Treasurer, Kibble & Prentice - Chief Operating Officer/Chief Financial Officer
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- Karla Easton, Immediate Past Chair, Kids Club/Sole Food - Owner
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