THE YEAR IN REVIEW

Dear Friends,

In July of 2011, we adopted a strategic plan to guide our work and increase our impact on the young people in our care. We have been working tirelessly to complete our plan, and this year we are delighted to report some very important successes:

October, 2013: We welcomed the first residents to our new Youth Haven home in Kirkland. This home for youth 7 to 17 who are homeless, runaway, or in crisis in the child welfare system, has become a warm, friendly, refuge for children who have struggled with some very difficult situations.

November, 2013: We hosted a fundraising breakfast in each of the school district communities we serve: Issaquah, Snoqualmie Valley and Riverview. With the funds raised we increased our counseling service, both mental health and chemical dependency, during the school day.

December, 2014: With funding from the City of Redmond, we opened five additional beds for homeless young adults 18-24 at our emergency shelter, the Landing. This additional capacity was sorely needed, enabling us to respond to the increasing need for shelter in our community. Although the funding ended in March, we continue to see very high utilization of this program and will be working in FY15 to permanently increase shelter capacity to 20 beds year round.

March, 2014: We fully implemented our new electronic medical record system. This nine month undertaking involved our whole Youth & Family Services staff, and marks our successful transition to a paperless behavioral health record keeping system that is both HIPAA and Affordable Care Act compliant.

April, 2014: We broke ground on the final two buildings in our seven facility Capital Campaign—New Roads Kingsgate, a program for youth in extended foster care. These final two homes were officially finished in September, and will be ready for ten new foster youth in January of 2015.

June, 2014: We opened New Ground Totem Lake, our sixth transitional living program. These two new homes on our campus in Kirkland for formerly homeless youth ages 16-21 will house ten young people while we support them in their journey to independence, assisting with counseling, employment, education and life skills training.

As the year ends, we are pleased to report the successful completion of our seven building, $7 Million Capital Campaign. We have passed a budget for FY15 that reflects a 40% increase in our annual budget, an important measure of our increased ability to respond to the needs of the youth we serve.

We are privileged to have had the opportunity to assist over 4,760 young people this year, each one unique and valuable, with so much potential and promise. We celebrate our youth, and the hard work they have accomplished to create happy, healthy and independent lives. Your support of our mission gives them this opportunity, and we are grateful for your gifts of time, talent and treasure. Together, we are achieving our vision of a world where every young person is given every opportunity to succeed.

Nicholas Merriam       Terry Pottmeyer
Chair, Board of Directors    President & CEO
## OUTCOMES

### Clients Served by Program

<table>
<thead>
<tr>
<th>Program</th>
<th>Served</th>
<th>Outcomes Achieved</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>RESIDENTIAL TREATMENT</strong></td>
<td>191</td>
<td><strong>Foster Care</strong> 34: 90% of youth with behavioral and emotional challenges developed and strengthened their coping skills.</td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>Residential Group Homes</strong> 69: 92% of the youth who exited our residential treatment programs moved on to a less restrictive setting, including family reunification and foster homes.</td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>Youth Haven</strong> 88: 70% of the young people in our Youth Haven program exited to a safe, stable living situation.</td>
</tr>
<tr>
<td><strong>HOMELESS YOUTH SERVICES</strong></td>
<td>1,542</td>
<td><strong>Outreach</strong> 936: 64% of youth enrolled in case management moved to a transitional living program or a permanent living situation.</td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>The Landing</strong> 273: Provided 5,718 bednights to homeless youth and connected more than 90 young adults to case management and housing.</td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>New Ground Transitional Housing Programs</strong> 259: 67% of the young adults and families in our transitional living programs moved from homelessness to safe, stable living situations.</td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>Rental Assistance</strong> 17: 94% of the youth enrolled in the program maintained their permanent living situation at exit.</td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>Supportive Housing and Youth Employment</strong> 57: Recent funding increases have allowed us to expand employment services for homeless young people from one housing site to four.</td>
</tr>
<tr>
<td><strong>YOUTH AND FAMILY SERVICES</strong></td>
<td>2,623</td>
<td><strong>Mental Health Counseling</strong> 1,418: 81% of youth engaged in counseling in our offices made significant progress in resolving or coping with their issues.</td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>Chemical Dependency Counseling</strong> 1,117: Upon discharge from our services, 95% of clients met or exceeded their treatment goals.</td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>Prevention and SafeNet</strong> 88: 81% of youth accessing prevention services developed and strengthened their healthy living skills.</td>
</tr>
<tr>
<td><strong>HEALTHY START</strong></td>
<td>412</td>
<td><strong>Healthy Start</strong> 412: 97% of the young mothers in our program improved their parenting skills.</td>
</tr>
</tbody>
</table>

### TOTAL UNDUPLICATED CLIENTS 4,768

*Healthy Start is a collaboration of the following agencies: Friends of Youth, Center for Human Services, Northshore Youth and Family Services, Renton Area Youth and Family Services, and Youth Eastside Services.*
2013-2014 DONORS

Tracy Sullivan Prock and Eric Prock
Christine Sundin
Ann Svensson
Kurt and Jacalyn Swanson
Cheryl Swartz
Lynn Sweeney
Symetrics Matching Gift Center
Dave Tanner
Glyn Taylor and Patricia McCoy-Taylor
Clara and Thomas Teigen
Telecom Pioneers of America
Wes Telyea
Laura Templeton
Nathan Ternill
The Benevolence Community Impact Fund
The Summit Group
Ron and Jillian Thiele
Chadwick and Melinda Thiesen
Laura Thomas
Val Thomas-Matson and Scott Matson
Janet Thompson
Katherine Thompson
Kristy and John Thompson
Robert and Nell Thompson
Donna and Paul Thorlakson
K. Terry and Eric Thorsos
Dirk van Veen
Washington Women's
Holly Warnick
Rachel and Alex Wanamaker
Mary and Norbert Wanamaker
Victoria Warnshaw
American Foundation

Helen Wattley-Ames
Suzanne and Brent Weaver
Karín and Daniel Weie
Caryn and Gary Weiss
Mary Margaret and Dan Welch
Matt Welle
Wells Fargo Advisors
Anne and Gerald Welten
Derek Wendt
Marie and Frederick Werbel
Laurie and Bob Wesorick
Chelsea Westcott
Luke Wetzstein
Lori Whipple and Steve Hollasch
Whitaker Foundation
Jennifer Whitney
Lisa Whittaker
Barry and Lauren Wickman
Bob Wiks
Cynthia Wiese
Toshiko and Gerald Wik
Lori Wiley
Liz Wilhelm
Sharon Wilkins
Alan and Donna Willett
Joan and Mike Willingham
Kathy Wimpering
Amanda Wilson
Betsy and Patrick Wilson
Bar Wilzen
Mark Winley
Morgan and Matt Winkler
Sandra Winkler
Sheby and Greg Winston
Walt Winter
Jeffrey Winterneyer
Jeffrey Winternyer
Michelle and Paul Winterstein
Carolyn and Vince Wirkan
Rebecca Wissner
Judith and Dan Witmer
Deanne Witt
Karen and Noah Witt
Margaret Woley
Sharon Wolf
Jacqueline Wolfe
Amy Wolff
Wolfstone, Patchon & Bloch, P.S., Inc.
Women of First Lutheran Church
Caron and David Worsley
Benson Wong
Bevin Wong
Philip Wood
Ellen and David Woodhams
Kathy Woodman
Jeff Wortthington
Mary and Frank Wyckoff
Jingin Xu
Srniti Yamini
Jen and Phil Yerkes
Diane Young
Lili Young
Judy Yu
Julie Z. Caliri
Victor Zancanella
Linda Zaug
Mary and Norbert Ziegler
Kris and Jenny Zill

IN-KIND
Brian and Kathy Adams
Advance Fire Extinguisher Company
L. Akames
Alaska Airlines
All Saints Episcopal Church
Selina Allen-Clark
Fawn Allison
Miriam Anderson
George Georgaras
Randal Anton
Kathy Armstrong
AT&T
Dee Backel
Bushra Bajwa
Saima Bangur
Julie and Jeff Barager
Tamara Barrat
Stephen and MK Bates
Scott Baxter
Bear Creek United Methodist Church
Jim and JoAnn Beaumont
Susie and Michael Beck
Scott Becker
Bellewood Retirement Community
Gregory and Maria Benson
Linda and Robert Benson
Cassie and Paul Benz
Jill Berberich
Tresa Berg
Inky Berge
Beta Sigma Phi - Omicron Master Chapter
Blazing Bagels
Teresa and Andrew Bliss
Darrel Bock
Alex and Wendi Bogaard
Elizabeth Bohan-Leach
Joanne and Giles Bohnann
Shannon Bossom
Bright Horizons Redmond
Hans Brinkhoff
Lauree and Gary Brooling
Jack Broom
Kathy Browsers
Mary Jo and James Bruckner
Jeanne Buchanan
Christian Carroll
Kathryn Carter
Cathcart Landscaping Services Inc.
Mike Catt
Eva Chapman
Laura Chapman
Carmel Carthrand
Gary Chekan
Jody Chin
Tate and Ruby Citron
City of Bothell Fire Department
Brian Clapp
Sue Clark
Gum Cistern
Boothbier Office

Brian and Kathy Adams
Dav sukhram Langford
and Fred Langford
Kelse Hendrickson
Matt Henn
Gregg Herrell
Robert Higgins
Marge Higgins
Hilton Seattle Airport and Conference Center
Kayle and Angie Hinkle
Jane Hitchcock
Nadine Hoag
Craig Hogan
Shara and L Holliday
Holy Family Parish
Hope at Eastlake High School
Hopelink
Ronda Houk
Lee Howard
Sarah Hunt
Jeff Huntington
Cynthia Hwang
Inglewood Middle School
Kelle and Toby Israely
John and Mary Ann Iwanski
Linda and Dick Jacke
Patsy Jackson
Ruth and Louis Jacobson
Ila Jagodinski
Dianelle Jalbert
Marcus James
Anne Jaworski
Ellen and Tom Jeffcott
Cindy Jensen
Joy Jernigan
Binny John
Lynette Johnson
Lynn Johnson
Tracy Johnson
Amal Jones
Wayne Jones
Susie and Keith Kaiser
Kaman Engineering Services
William and Lorenza Kaplan
Kaplay Hangma Girma
(Alumni of Lake Washington)
Jan Kay
Marilyn and Dan Keithly
Keithly Electric Company
Heather Kenney
Marshelia Kenow
Hana Kern
Kidder Mathews
Tracie Kim
Lauren King
Nicola King
Sherry King
Melissa King-Neubert
Catherine Moross
Ian and Lisa Morris
Gregory Morrow
Denk Morlock
Claire and Zach Morsey
Kristen Muscatt
Museum of Flight
My Malit Foundation
National Charity League - Lake Sammamish Chapter
Brian Nelson
Jim Nelson
Matt Nelson
Tim Nelson
Gail Neubert
2013-2014 DONORS

Julia Nikitina
Paola and Wes Noel
North Creek Presbyterian Church
Patricia O'Brien
Rosemary O'Connell
Marti O'Loughlin
Michelle Obenaus
Mary Olavali
Ovetake Christian Church
Elisa Panelli
Ramya and Krishnan Parameswaran
Jenny Petrides
Jennifer Paris
PCC Natural Markets
Bruce Pearl
Hanne Peterson
Brenda and Edward Petkus
Nicole Pettibon
Tim Pfarr
Tom and Cheryl Phillips
Michelle and Meng Phua
Matt Pohle
Blanka Polak
Shelly Pomeranz
Cecelia Porto and Andrew Mohabbi
Terry Pottmeyer and Geoff Trowbridge
Connie and Gordon Preecs
Martha Preecs
Angela Price
Pugel Sound Educational Service District
Raina Rabinowitz
Carol Rangaram
Anne Rankin
Ken and Amanda Rankin
Vibha Rathil
Betty Ratliff
Redmond Middle School
Redmond United Methodist Church
Jody and Steve Reich
Tamaras Reinkens
Melanie Renk
Renton Community Foundation
Revive Carpet Services
Rhema Electric
Jackie and Earl Rial
Rey Robles
Jennifer Rogers
Barbara Rosenwald
Rotary Club of Sammamish
Cheri Rubio
Rosann Ryan
Joanna Sage
Saint Brendan Catholic Church
Saint Louise Parish Catholic Church
Saint Peter's United Methodist Church
Siri Sampson
Thomas Sante and Allison Gubata
Velda Schei
Beth Scholler
Sondra Sciolia
Kimberly Scott
Seattle Aquarium
Seattle Connections Brunch Group
Seattle Mariners
Gina Segadelli
Sandlin and Matt Seguin
Amanda Serfi
Senior Care Solutions
Sensible Home Management
Sara Shepherd
Shorewood Heights Apartments
Shari Shovlin
Stan Sidor
Silicon Team at Microsoft
Carla Simbulan
Helga Simms
Simplicity ABC
Simplicity Decor
Lynne Singer
Matthew Skidmore
Cheri Smith
Nicole Smith
Corey Sollott
Sereyلالها Som
Springwire
Anne St. Germain
St. Jude Parish
Starbucks #11667 - Hawks Landing
Desiree Stadahl
Alice Stenstrom
Tim Stever
Ashley Stiles
Sophie Stoltmon
Emma Stolz
Cindy and Jeff Sullivan
Melanie Swarner
Cheryl Swartz
Kiyouni Tachibana
Naomi Takada
Tana.org
Karen Tennyson
The Ovetake School
Mason Thomas and Eun Kwak
Suni Tolton
Trilogy for Kids
Fritzie and Jack Trowbridge
Steve and Carrie Troy
Janet Turpen
Ari Tutko
Christine Twidahl
Value Village - Totem Lake
Dana Van Reeth
Ruth and John Vandergrift
Robert Von Tobel
Julie Wage
Linda Wanamaker
Rachel and Alex Wanamaker
Tina Wang
We Club at Interlake High School
Trish West
Angela Wetzler
Terry White
Jennifer Whitney
Cherish and Chris Whyte
Pamela Wiesenbach
Kely Wilkinson
Tenni Williams
Morgan and Matt Winkler
Gloria Winters
Mike Witten
Wolffrone, Panchot & Bloch, P.S., Inc.
Matt Wood
Woodland Park Zoo
Barbara Wright
Rochelle Wright
Youth Haven
Judy Yu
Avelynn Yun
Nicole and Kyle Yurchak
Denielie Zambrowsky
Susan Zimmerman
Margaret Ziviski
VOLUNTEERS
John Abolofia
Russell Ackington
Diane Ahern
Brian Albrect
Michael Alcorta
All Saints Episcopal Church
Greg Allen
Selina Allen-Clark
Fawn Allison
David Anderson
Miriam Anderson
Georgeanne Andreassen
Geanina Andreu
Becky Andrews
Marcianne Andrews
Tylar Angelii
Anonymous
Rick Antezana
Liat Arama
AT&T
Briand Augirini
Nader Awni
Tsuyi Baida
Bushra Bayja
Jillian Bakke
Kyle Balco
Elise Baldwin
Gillian Baldwin
Tamara Barrat
Jim Beaumont
JoAnn Beumont
Stephanie Beers
David Belanger
Deanna Benjamin
Ann Bensley
Greg Beaumont
Jill Berberich
Inky Berge
Gantam Bhati
Abhi Bhunia
Chris Bold
Brenda Bohl
Ryan Blume
Joanne Bohannon
Michelle Bourassa
Dawn Boucher
Ryan Bowers
April Braykovich
Brett Breuer
Hans Brinkhoff
Laurie Brooding
Kathy Brouers
Lindsay Brown
Frank Bruno
Gina Bruno
Jeanie Buchanan
Michele Burlington
David Byrd
MarthaCampo
Christian Carroll
Gue Cabachado
Mary Cavanagh
Sumana Chakrabarrie
Nick Chang
Suyesh Chaudhathi
Jack Chen
Zach Cheng
Melanie Chiders
Jody Chinn
Hope Christensen
Chrysalis School
Ally Cook
Viviana Coppo Méo
Maria Cortes
Amber Conrin
Hannah Crivello
Andrew Croft
Rowena Dacones
Teresa Dahl
Megan Dahn
Kimberly Darvin
Bill Davis
Carol Deluca
Wei Deng
Julie Deuchter
Bea deVries-Wong
Soham Dharap
Karen Dixon
Marquesa Dixon
Ashley Doerner
Kris Doerr
Tracie Dougan
Monique Douglas
Sue Downing
Danny Draper
Paul Dressel
Glenn Dreyfuss
Deepak Dubey
Andre Dulce
Jennifer Earl
Greg Eden
Connie Erwin
Danielle Estrella
Craig Everett
Jen Everett
Alain Evett
Fairwinds - Redmond
Jessica L. Falkner-Horne
Erin Farrell
Reza Ferridaynasr
Briana Fisher
George Fordham
Lisa French
Brenda Fournier
Michele Fritsche
Santina French
J. Frier
Kathleen Friedrich
Sam Fung
Christina Garcia
Jeremy Garrett
Alex Geatches
Alyssa Gee
Justin Gerfert
Gail Giacobbe
Girl Scouts Daisy Troop #14247
Ann Gisles
Fay Given
Melina Gonzalez
Robert Gordon
Jane Grabinski
Kenneth Grabinski
Nichol Graham-Mathers
Paula Grassell
Wendy Green
Emily Greenberg
Sunny Gu
Terry Hall
Matthew Haislern
Jacob Habachner
Nancy Hambacher
Erin Hardiman
Karan Hardiman
Chase Harris
Prudence Harris
Trevor Harris
Liz Harrison
Ann Hawley
Vincent Hayes
Scott Heller
Beth Henderson
Lori Hendry
Merisa Heu-Weller
Carson Hicks
Marge Higson
Siobhan Hildebrand
Hillston Seattle Airport
and Conference Center
Hindu Swayamsewak Sangh
Kayle Hinke
Jane Hitchcock
Tina Hoe
Darcy Holle
Holly Holy Parish
Katherine Holznechett
Lee Howard
Teressa Hutson
Michael Huycke
Cynthia Hwang
David Hwang
Patti Ing
Linda Jackie
Danielle Jaibert
Marcus James
Ellen Jeffcott
Tyler A. Jeffries
Joy Jernigan
Anne Marie Jones
Karen Jones
Yr-Jen Jong
Shalabh Joshi
C J Jal
Shane J. Keeler
Tami Kamo
Joe Kamal
Joseph Kang
MarshaKen
Rubayat Khan
Kiwani Club of Sammamish
Dorothy Kingensmith
Rachel Knight
Jennifer Knopf
Mary Knox
Anastasia Korzorzeva
Karen Kozol
Colette Kradin
Thomas Ku
June Kubo
Joyce Kuper
Angela Kuzior
Eun Kweek
Jody Lallas
Peter Lallas
Luke Lambright
Caroline Lammers
Bob Landau
Laura Inglis
Wilde Elementary
Elizabeth Leach
Anna Legasia
Jean-Lou Legros
Daniel Liang
Laurel Lingiari
Hu Gu
Jackson London
Hilary Long
Elizabeth Lovett
Carol Loy
Kenny Lung
Wendy Lyon
Tami Lyons
Art Mabbott
MaryAnn Mabbott
Campbell McCullogh
Esther Magnotti
Gary Maisel
Jordan Mandei
Shan Mangat
Cindy Manheim
Simon Manikam
Max Marci
Andrea Marshall
Debbie Martens
Roger Marti
Tammera Mason
Yoshe Matter
Marie Matthews
Anne McBride
Jude Mckee
Mya McClain
Jamie McCoy
Katie McCulloch
Trevor McDiarmid
Kelli McGee
Cecilia P. McGowan
Michelle Meckag
Christie McMenomy
Bri McWeeny
Nick Merriam
Hollis Miller
Mary Miller
Judy Mims
Sarah Minahan
Ellen Minish
Kassandra Mitchell
Kim Mitchell
Annette Mokivi
Mod Pika - Bella Botega
Sihari Mohan
Daniel Monroy
Shawna Mooney
Tamara S. Morales
Catherine Morello
Keith Mount
Ruochen Mu
Vinay Nalam
Mahuampi Natera
Sid Needan
Bill Nelson
Linda Nelson
Midiwn Niholls
Bridget Norah
North Creek Presbyterian Church
Brad Norton
Alex Novak
Sharon Nuwell
Patricia O'Brien
Rosemary O'Connell
Meaghan O'Leary
Martl O'Loughlin
Mike Olafsson
Cameron Olsen
Ann Olson
Lisa Olson
Steve Olsen
Theresa Ortiz
Overlake Christian Church
Lisa O'Hare
Sukhada Palkar
Ellen Pandey
Soham Panw
Thank You

Friends of Youth is grateful to the many individuals, foundations and corporations whose gifts help change the lives of the youth we serve. We have taken great care to accurately list all of our donors. We sincerely apologize for any misspellings or omissions and would appreciate the opportunity to correct our records; please email our Development Team at info@friendsofyouth.org with any updates or corrections.
FY2014
REVENUE

<table>
<thead>
<tr>
<th>Service Type</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal, State, Local Fees and Grants</td>
<td>$7,831,329</td>
<td>58%</td>
</tr>
<tr>
<td>Capital Campaign*</td>
<td>$3,123,313</td>
<td>24%</td>
</tr>
<tr>
<td>Contributions and Special Events</td>
<td>$1,490,063</td>
<td>11%</td>
</tr>
<tr>
<td>United Way (King and Snohomish County)</td>
<td>$536,860</td>
<td>4%</td>
</tr>
<tr>
<td>Investment Income/Other</td>
<td>$324,936</td>
<td>2%</td>
</tr>
<tr>
<td>Fees for Services</td>
<td>$144,160</td>
<td>1%</td>
</tr>
<tr>
<td><strong>TOTAL SUPPORT AND REVENUE</strong></td>
<td><strong>$13,250,861</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

* Capital Campaign revenue used for construction of new buildings to address critical needs and services. Based on the FY2014 Audited Financials.

FY2014
EXPENSES

<table>
<thead>
<tr>
<th>Service Type</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Treatment</td>
<td>$4,400,002</td>
<td>43%</td>
</tr>
<tr>
<td>Homeless Youth Services</td>
<td>$2,119,217</td>
<td>21%</td>
</tr>
<tr>
<td>Youth and Family Services</td>
<td>$1,366,014</td>
<td>13%</td>
</tr>
<tr>
<td>Management and General</td>
<td>$1,052,848</td>
<td>10%</td>
</tr>
<tr>
<td>Healthy Start</td>
<td>$693,678</td>
<td>7%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$464,187</td>
<td>5%</td>
</tr>
<tr>
<td>Capital Campaign*</td>
<td>$152,939</td>
<td>1%</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$10,248,885</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

* Capital Campaign revenue used for construction of new buildings to address critical needs and services. Based on the FY2014 Audited Financials.
Vision
Friends of Youth envisions all youth having every opportunity to succeed.

Mission
Friends of Youth delivers a broad range of services to youth and their families to improve their emotional stability and self-sufficiency.

Our Core Values

**YOUTH FIRST**
We consider the impact on youth in every decision we make, while utilizing the inherent strengths of the individuals and communities we serve.

**CULTURAL COMPETENCE**
Friends of Youth is committed to an inclusive movement toward empowerment and social justice by demonstrating respect of differences, advocating for social change and providing access to culturally relevant services to meet the needs of all youth and families.

**COLLABORATION**
We collaborate when it will lead to improved outcomes for the individuals and families we serve.

**RELATIONSHIPS**
Constructive relationships are essential to a fulfilled life. We seek a constructive relationship with the youth and families we serve and promote this in their lives.

**QUALITY**
We strive to achieve the highest degree of quality in our services—one that is internally and externally validated and provided in a context of safety and confidentiality.

**ACCOUNTABILITY**
We ensure fiscal and program accountability and exhibit the highest professional and ethical standards to all internal and external stakeholders.

2013-2014
Board of Directors

**Nicholas Merriam, Chair**
Director of Operations, Vittana

**Cecelia Porto, Vice-Chair**
Senior Director, Microsoft

**Gary Maisel, Vice-Chair**
Director, Business Group, Comcast Communications

**Jeff Barager, Secretary**
Strategic Program Lead, Gates Archive

**Terry Hall, Treasurer**
Partner, Foley & Mansfield

**Greg Allen**
Vice President, Evergreen Medical Group, Evergreen Healthcare

**Rick Antezana**
Vice President, Dynamic Language

**Jeane Buchanan**
Enterprise Sales Specialist, Symantec

**Paula Grassell**
Community Volunteer

**Vince Hayes**
Community Volunteer, Program Graduate

**Merisa Heu-Weller**
Attorney, Microsoft

**Thomas Ku**
Financial Consultant and VP, Wells Fargo

**Anne McBride**
CEO, Regional Hospital for Respiratory and Complex Care

**Joan McBride**
Former Mayor, City of Kirkland

**Bridget Norah**
Senior Account Manager, Bayer Healthcare

**Steve Olsen**
Community Volunteer, Program Graduate

**Jody Reich**
Principal and Partner, Dethlefs, Sparwasser, Reich, Dickerson & Key

**Mark Rockwell**
Real Estate Broker, Windermere

**Janet Turpen**
Government Relations, Comcast Communications
All client photographs included in this report are current participants in Friends of Youth programs and were photographed by Randell Walton.