THE YEAR IN REVIEW

Dear Friends,

In 1950, ten caring community members saw a need for foster homes for at-risk or “pre-delinquent” boys, and created Friends of Youth, a place where all youth have the opportunity to succeed. Since then, Friends of Youth has grown to become a leader in developing, providing and advocating for services that help children, youth and families in challenging circumstances to thrive. Today, Friends of Youth positively impacts more than 4500 youth and families each year, operating facilities at twenty five sites and providing services in eighteen cities in King and Snohomish Counties.

Friends of Youth has expanded impressively since our humble beginning, but our founding principles have endured: an unwavering dedication to providing quality services; the flexibility to meet new and emerging needs; and most importantly, a commitment to securing the futures of the most vulnerable members of our communities.

Today we are organized around our core competencies in three program areas. **Residential Services** provides therapeutic residential treatment services and foster care to youth under age 18 as well as extended foster care up to the age of 21. **Homeless Youth Services** provides street outreach, drop in services, emergency overnight shelter, case management, employment and housing for youth, young adults and young families experiencing homelessness. **Youth and Family Services** offers a full range of counseling services, including substance abuse assessments and treatment, mental health counseling, home visiting for young families, school-based prevention and parenting programs in the Issaquah, Snoqualmie and Riverview school district communities.

In FY 2015 we had the opportunity to support 4,520 young people, each one unique and valuable, with so much potential to offer our community. Your partnership and support made it possible for us to actively respond, 24 hours a day, when each one of these children and youth found themselves facing crisis, loss, neglect or a night on the streets. Thank you. Your support gave 4,520 young people a new opportunity, a new beginning and new hope for the future.

The gifts of your time, treasures and talents give us the capacity to achieve our vision. Thank you for your partnership and support.

Terry Hall
Board President

Terry Pottmeyer
President & CEO

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Your support gave 4,520 young people a new opportunity, a new beginning and new hope for the future.
## OUTCOMES

<table>
<thead>
<tr>
<th>Clients served by program</th>
<th>Outcomes achieved</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>RESIDENTIAL TREATMENT</strong></td>
<td></td>
</tr>
<tr>
<td>Foster Care</td>
<td>27 95% of clients in our foster homes reported an increased feeling of safety and believed the home was a good placement for them</td>
</tr>
<tr>
<td>New Roads Extended Foster Care</td>
<td>19  The New Roads program tripled its capacity to provide homes and services to unaccompanied youth.</td>
</tr>
<tr>
<td>Griffin Home</td>
<td>53 94% of youth in residential treatment services reported that they increased their trust in adults during their stay at Griffin Home.</td>
</tr>
<tr>
<td>Youth Haven</td>
<td>94 67% of the young people in our Youth Haven program moved to a safer, more stable living situation.</td>
</tr>
<tr>
<td><strong>HOMELESS YOUTH SERVICES</strong></td>
<td>1,773</td>
</tr>
<tr>
<td>Outreach</td>
<td>1,127 70% of youth enrolled in case management moved into a transitional living program or a permanent living situation at the conclusion of their program.</td>
</tr>
<tr>
<td>The Landing</td>
<td>241  The Landing provided 6,275 bednights of emergency shelter to homeless youth, connecting many to housing and employment.</td>
</tr>
<tr>
<td>New Ground Transitional Living</td>
<td>305 65% of the young adults and families who exited the New Ground program moved to permanent housing or another transitional living program.</td>
</tr>
<tr>
<td>Rental Assistance</td>
<td>20 100% of the youth enrolled in the program maintained their permanent living situation at exit.</td>
</tr>
<tr>
<td>Youth Employment</td>
<td>80 66% of youth in the program increased their preparedness for the job market and/or secured employment.</td>
</tr>
<tr>
<td><strong>YOUTH AND FAMILY SERVICES</strong></td>
<td>1,961</td>
</tr>
<tr>
<td>Counseling</td>
<td>955 82% of the youth who engaged in one-on-one counseling in our offices made significant progress in resolving or coping with their issues at the conclusion of treatment.</td>
</tr>
<tr>
<td>School Based Prevention Programs</td>
<td>198 87% of youth enrolled in our Check &amp; Connect program improved their work and study habits.</td>
</tr>
<tr>
<td>Chemical Dependency</td>
<td>808 75% of the youth in crisis who received substance abuse counseling made significant progress in resolving or coping with their issues at the time they exited care.</td>
</tr>
<tr>
<td><strong>HEALTHY START</strong></td>
<td>593</td>
</tr>
<tr>
<td>Healthy Start*</td>
<td>593 94% of eligible families showed an improvement in their positive parenting skills.</td>
</tr>
<tr>
<td><strong>TOTAL UNDUPLICATED CLIENTS</strong></td>
<td>4,520</td>
</tr>
</tbody>
</table>

*Healthy Start is a collaboration of the following agencies: Friends of Youth, Center for Human Services, Northshore Youth and Family Services, Renton Area Youth and Family Services, and Youth Eastside Services.*
Visionary
$100,000+
United Way of King County
Benefactor
$50,000-$99,000
Friends of Youth
Foundation
Microsoft Matching Gifts
Leader
$25,000-$49,999
Comcast
Medina Foundation
Whitehorse Foundation
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$10,000-$24,999
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RealNetworks Foundation
Safeco Insurance
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The Seattle Foundation
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$5,000-$9,999
ATS Automation
Berghie Family Foundation
BNSF Railway Foundation
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Rotary Foundation of Duvall
The Schreiber Family
Charitable Foundation
Janet Turpen
Wells Fargo Foundation
Windermere Foundation
You made it possible for 1,961 students and their families to receive mental health and chemical dependency counseling, prevention services and parenting support in the Issaquah, Snoqualmie Valley and Riverview School District communities through our Youth and Family Services program.

Marjia Borich
Keiko Borkenhagen
Richard and Sheridan Botts
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Susan Bouton
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Benjamin and Aya Boynton
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Yusuf Dakad
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Marcia Danne
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Cassandra and David Franklin
Fred Meyer Community Rewards
Paula Frederick
Adam Frey
Nancy Freihauf
Peter Fritz
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We are grateful for your help in assisting 1,773 homeless youth and young adults experiencing homelessness find shelter and critical services including street outreach, drop-in emergency shelter, case management, transitional housing, job employment training and mental health counseling through our Homeless Youth Services programs. By continuing your partnership with us, you have kept homeless youth and young adults safe and helped them build a better future.
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Lil Young
Mary Young
Jean Yu
Ani Zappora
Victor Zancanella
Linda and Michael Zaugg
Marni Zelkowitz
Marie and Norbert Ziegler
Trace Ziegler
Bold denotes giving for
3+ years

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ADT Security Services LLC
Diane Ahern
Mary Albert
Demet Albuz
All Saints Episcopal Church
Gregory Allen
Fawn Allison
Miriam Anderson
Yvette Angel
AT&T
Bushra Bajwa
Jeanine Baker
Andrew Bartram
Aman Batool
Larissa Bauer
Greg Benss
Ginnie Berry
Kate Berry
Samantha Black
Michael E. Blanchette
Blazing Bagels
Teresa Bliss
Jan Bobson
Kip Bosbom
Scott Bobson
The Boeing Company
Auburn Site
Krisl
Ali Bomanen
Jessica Borrell
Susan Boseck
Neman Bottenberg
Ellen R. Boyer
Paula Branson
Shelley Branson
April Braykoff
Hans Brinkhoff
Shannon T. Brown
Frank Bruno
Kristen and William Cubbage
Sarah Cudde
Brad Cudde
Kurt Cudde
Linda Cudde
Veralea and Andrew
Cudde
Cindy Cudde
Lady Cudde
Stevan Cudde
Mary Cudde
Joe Cudde
William Cudde
Auburn Site
Lady
Stevan Cudde
With your help, we provided foster care to youth without a home, group care for youth in need of special support, emergency shelter for youth in crisis, and extended foster care to young people ready to launch to adulthood. Last year, with your support, 193 children found a home, support and safety through Friends of Youth.
Your gifts provided refuge, hope and support to 4,520 youth in our community.

Vision
Friends of Youth envisions all youth having every opportunity to succeed.

Mission
Friends of Youth delivers a broad range of services to youth and their families to improve their emotional stability and self-sufficiency.

Our Core Values
Youth First
Cultural Competence
Collaboration
Relationships
Quality
Accountability

“Sharon,” a new young mom, was struggling to care for her baby girl “Jessica.” After multiple negative relationships, where she endured both domestic violence and sex trafficking, Sharon felt helpless and alone. After becoming homeless, it seemed Sharon had nowhere to turn. That’s when she was referred to Friends of Youth.

Sharon and Jessica now live in one of our three transitional living programs for young families. Our program focuses on supporting young families as they learn how to parent their new little ones, while also working with them as they acquire the tools they need to transition to independence and long-term stability.

Shortly after she moved in, Sharon landed a job as a local nanny. She is able to bring Jessica with her to work, which is a huge relief! Spending the day together not only strengthens their attachment but also helps Sharon save on childcare costs. The family she works for picks her up and drops her off every day. They also provide lunch and dinner which has helped her balance her monthly budget.

The couple that Sharon nannies for have a happy and healthy relationship. They are great role models for Sharon. She constantly tells her case manager about the new things she’s learning from them about what a positive relationship is supposed to look like.

We are so excited for Sharon and all the progress she has made. We are honored to walk with her and Jessica as they begin their journey of independence, stability and happiness.
FY2015
REVENUE

Federal, State, & Local Fees & Grants $8,448,446 76%
Capital Campaign* $359,736 3%
Contributions & Special Events $1,400,017 13%
United Way (King & Snohomish County) $560,462 5%
Investment Income/Other $54,780 1%
Fee for Service $267,289 2%
TOTAL SUPPORT & REVENUE $11,090,730 100%

* Capital Campaign revenue used for construction of new buildings to address critical needs.

FY2015
EXPENSES

Residential Treatment $4,590,587 42%
Homeless Youth Services $2,633,515 24%
Youth & Family Services $1,392,048 13%
Healthy Start $659,048 6%
Management & General $1,095,443 10%
Fundraising $489,359 5%
TOTAL EXPENSES $10,860,000 100%
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